



Transformation Professionals
Finance & Accounting | Business & Risk | Corporate & Tax

THK
GROUP

STARTUP, GROWTH & TRANSACTION ADVISORY SERVICES

About Us

Transformation Professionals (TPPL) is a THK Group company specializing in Finance, Accounting, Business, Risk, Corporate Secretarial, and Tax Advisory. With over 37 years of experience and a proven track record of working with 225+ listed clients, TPPL and THK Group companies have supported individuals and organizations at every stage of the business lifecycle—from startup and infancy, through growth and expansion, to IPO readiness and beyond.

With a global perspective and deep local market expertise, TPPL delivers tailored solutions to help businesses navigate incorporation, structuring, fundraising, IPO readiness, and complex transactions. Backed by the resources and multidisciplinary expertise of the THK Group, TPPL ensures seamless, end-to-end advisory support for entrepreneurs, founders, and corporations.

TPPL is your trusted partner for navigating every milestone of your business journey, delivering impactful results with innovation, professionalism, and a commitment to excellence.

STARTUP & TRANSACTION ADVISORY — OUR SERVICES

01

Startup & Emerging Company Support

Entity structuring, governance setup, regulatory compliance, and operational frameworks.

02

Financial Modeling & Feasibility

Investor-grade financial models, multi-scenario projections, and comprehensive feasibility studies.

03

Capital Structuring & Funding Arrangements

Mapping and securing an optimal capital mix from DFIs, venture capital, and PE houses. Facilitating seed to growth funding through a network of family offices, banks, and alternative credit.

04

IPO Advisory & Readiness Evaluation

Readiness evaluation covering governance gaps and regulatory eligibility. Strategic advisory on timing, pricing, and deal structuring. End-to-end prospectus drafting and SECP/PSX liaison.

05

Post-IPO Compliance & Support

Ongoing governance, regulatory filings, and board effectiveness advisory. Investor relations support for managing shareholder communications and PSX compliance.

06

Mid-Market M&A and Execution Support

Targeted support for valuations, due diligence, and deal structuring for mid-market clients. SPA negotiations and post-deal integration focused on practical execution.

OUR TEAM



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THE THK GROUP ADVANTAGE

Beyond transaction advisory, we remain a long-term partner as your business evolves. Through the wider THK Group, we provide a multidisciplinary suite of services:

- Share Registrar & Investor Relations
- Board Effectiveness & Leadership Advisory
- Tax Compliance, Risk & Controls
- Corporate Secretarial & Board Effectiveness
- Recruitment and Workforce Management
- Learning and Diversity
- Technology Solutions & Specialized Recruitment



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